

PTC DRUGS AND ALCOHOL POLICY

It is the policy of **PTC** to ensure that we fulfil our obligations as an employer under health and safety legislation by ensuring that workers do not place their own health and safety or the health and safety of others at risk. To achieve this, we are committed to providing and maintaining a working environment in which workers are not exposed to hazards arising from the use or abuse of drugs or alcohol either in the workplace or in other circumstances, which may adversely affect the health and safety of themselves or others at work.

We at **PTC** strive to ensure that all workers engaged by this company (either as employees or contractors) are in a fit condition to safely carry out their work, and that workers are not impaired in any way by the effects of drugs or alcohol use or abuse.

RESPONSIBILITIES

- All workers must comply with this drugs and alcohol policy when in a workplace covered by this policy. The offenders will be subject to immediate appropriate disciplinary action.
- The consumption of alcohol while at work is not permitted.
- Any use of illicit drugs or misuse of legal drugs will be considered as rendering a person unfit for work. Random drugs screening and/or testing may be carried out of any person reasonably suspected to be adversely affected in any way by drug use to enforce this policy, and offenders subject to immediate appropriate disciplinary action.

PIPELINE & TANK CONSTRUCTIONS SPC



Eng. Muhamad Akbar

(CTO & Owner)



May 21, 2022